

Board meeting 6 February 2017

A meeting of the AT Board was held last night. The following items were discussed:

Operational sub-committees: a number of operational sub-committees have been formed or will be formed, reporting to the Executive Officer. This is an ongoing process and the board appreciates the effort of the EO in establishing appropriate structures and guidelines for these committees.

Member Protection Officers: The board would like to encourage more participants to register for the MPIO courses when they are offered. It would be beneficial to have several MPIOs across the State to relieve the burden on a single MPIO, and offer adequate access to all our members. The office will continue to promote these courses as and when they become available.

State Government KPIs: the final report has been submitted to State Government noting that the vast majority of KPIs were met. Those relating to governance changes are ongoing. A new set of KPIs will now apply for the current funding period.

Club health checks: A new process using the online ASC club health check is in place, replacing the previous time-consuming facilitated process. We thank clubs for completing the checks promptly. The EO will facilitate further engagement with clubs in relation to club health checks. The checks may also be a valuable input into the Board's strategic planning process.

Fees 2017/18: The board approved the following fee changes for 2017/18:

- Full registration: increase from \$55 to \$70
- Out of Stadium: increase from \$26.50 to \$45
- Non-Resident Registration: increase from \$22 to \$30
- TAL Carnivals Only: increase from \$55 to \$65

Other fees remain the same as the previous season.

Cadbury Marathon: the event received positive feedback from participants and Tasmania Police, and generated a healthy profit for Athletics Tasmania. Shelley Miller will not continue in the role of Race Director.

Policies: Two policy documents were endorsed and will be made available on the AT website: Working with Children and Diversity and Equity.

Skills audit: The Board recently undertook a skills audit with the assistance of Community, Sport & Recreation. This audit identified strengths and weaknesses in the current board skills composition. The board is strong in financial, legal, governance and planning skills and weaker in marketing, sponsorship and HR. We will use this audit to identify future candidates, possible appointed candidates, or use of consultants to fill gaps where required. Diversity is also a factor to consider in future candidate selection.

Strategic Planning: The President met with Community, Sport & Recreation to develop a framework for Strategic Planning to occur this year. Further details will be released when dates are finalised however I can advise it will encompass consultations similar to the governance consultations held last year and the establishment of a working group. The process will be facilitated by CSR. While it has been some time since our strategic plan was updated, our focus is on quality rather than a rushed outcome.

AA: The President attended the first meeting for 2017 of the Athletics Australia Board Nominations Sub-Committee. This committee establishes guidelines and processes for identifying future candidates for the AA Board. This process is informed by an annual skills audit of the current AA Board. Tasmania is one of two member association representatives on the sub-committee for 2017, the other is SA.

Shelley Miller
President
Athletics Tasmania